



SAFEGUARDING POLICY

This policy applies to all staff and anyone else working on behalf of Happy Parenting and/or Happy Parenting with Relax Kids Surrey (hereafter known as Happy Parenting)

The purpose of this policy:

- To protect children and young people who receive services from Happy Parenting. This includes children of adults who use our services.
- To provide staff and associates with the overarching principles that guide our approach to safeguarding and child protection.

Happy Parenting believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practising in a way that protects them.

Legal Framework:

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special Educational Needs and Disability (SEND) code of practice: 0 to 25 years – Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working together to safeguard children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2015





Happy Parenting recognises that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers, and other agencies is essential to promoting young people's welfare

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Adopting child protection and safeguarding practices through procedures and a code of conduct
- Providing, where relevant, effective management for staff and associates through appropriate supervision, support and training
- Recruit staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice, where appropriate, with children, their families, staff and volunteers
- Using safeguarding procedures to share concerns and relevant information with appropriate agencies where this is in the child's best interest
- Creating and maintaining an anti-bullying environment and ensuring that any bullying issues which arise are dealt with effectively
- Ensuring we have an effective complaints procedure in place
- Ensuring that we provide a safe physical environment for our children, parents and staff
- I may share concerns and relevant information with appropriate agencies where this is in the child's best interest

Happy Parenting is committed to reviewing this policy annually.

This policy was last reviewed on: 08th April 2019.

Signed: Julie Chorley NNEB ADCE CIMI (Owner, Happy Parenting).

